

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	1D	1D	1D	1D	1D	1E	1E	1E	1E	1E	1E	1E	1F
Slot #	U06	U37	U02	U07	U43	U04	U57	U08	U20	U68	U69	U54	U58
Desc	196/7	190/3.5	196/5	196/7.5	254/7.5	188/7	188/3.5	188/5	188/5.75	196/5	196/7.5	254/7.5	188/3.5
Change to Base													
Days													
Hours/Day													
Hours*Days													
Addl Per Hr													
Exp. Step													
0	11.4558	11.6108	11.5141	11.4461	11.4350	10.7420	10.8940	10.8028	10.7750	10.7941	10.7261	10.7150	11.4240
1	11.4558	11.6108	11.5141	11.4461	11.4350	10.7420	10.8940	10.8028	10.7750	10.7941	10.7261	10.7150	11.4240
2	11.4558	11.6108	11.5141	11.4461	11.4350	10.7420	10.8940	10.8028	10.7750	10.7941	10.7261	10.7150	11.4240
3	11.4558	11.6108	11.5141	11.4461	11.4350	10.7420	10.8940	10.8028	10.7750	10.7941	10.7261	10.7150	11.4240
4	11.5458	11.7008	11.6041	11.5361	11.5250	10.8320	10.9840	10.8928	10.8650	10.8841	10.8161	10.8050	11.5140
5	11.6058	11.7608	11.6641	11.5961	11.5850	10.9020	11.0540	10.9628	10.9350	10.9541	10.8861	10.8750	11.5740
6	11.7158	11.8708	11.7741	11.7061	11.6950	11.0020	11.1540	11.0628	11.0350	11.0541	10.9861	10.9750	11.6740
7	11.7158	11.8708	11.7741	11.7061	11.6950	11.0020	11.1540	11.0628	11.0350	11.0541	10.9861	10.9750	11.6740
8	11.7158	11.8708	11.7741	11.7061	11.6950	11.0020	11.1540	11.0628	11.0350	11.0541	10.9861	10.9750	11.6740
9	11.9058	12.0608	11.9641	11.8961	11.8950	11.1620	11.3140	11.2228	11.1950	11.2141	11.1461	11.1450	11.8340
10	12.0858	12.2408	12.1441	12.0761	12.0750	11.3520	11.5040	11.4128	11.3850	11.4041	11.3361	11.3350	12.0040
11	12.2758	12.4308	12.3341	12.2661	12.2650	11.5320	11.6840	11.5928	11.5650	11.5841	11.5161	11.5150	12.1940
12	12.5058	12.6608	12.5641	12.4961	12.5050	11.7520	11.9040	11.8128	11.7850	11.8041	11.7361	11.7350	12.3840
13	12.7458	12.9008	12.8041	12.7361	12.7350	11.9920	12.1440	12.0528	12.0250	12.0441	11.9761	11.9750	12.5940
14	12.9858	13.1408	13.0441	12.9761	12.9750	12.2020	12.3540	12.2628	12.2350	12.2541	12.1861	12.1850	12.8140
15	13.2158	13.3708	13.2741	13.2061	13.2150	12.4320	12.5840	12.4928	12.4650	12.4841	12.4161	12.4350	13.0240
16	13.4958	13.6508	13.5541	13.4861	13.4950	12.6920	12.8440	12.7528	12.7250	12.7441	12.6761	12.6750	13.2240
17	13.7658	13.9208	13.8241	13.7561	13.7650	12.9120	13.0640	12.9728	12.9450	12.9641	12.8961	12.8950	13.5040
18	14.0158	14.1708	14.0741	14.0061	14.0250	13.1720	13.3240	13.2328	13.2050	13.2241	13.1561	13.1650	13.7640
19	14.2758	14.4308	14.3341	14.2661	14.2750	13.4120	13.5640	13.4728	13.4450	13.4641	13.3961	13.3950	14.0040
20	14.5458	14.7008	14.6041	14.5361	14.5450	13.6720	13.8240	13.7328	13.7050	13.7241	13.6561	13.6650	14.2540
21	14.7758	14.9308	14.8341	14.7661	14.7750	13.9120	14.0640	13.9728	13.9450	13.9641	13.8961	13.9050	14.4840
22	15.0658	15.2208	15.1241	15.0561	15.0650	14.1720	14.3240	14.2328	14.2050	14.2241	14.1561	14.1650	14.7540
23	15.3258	15.4808	15.3841	15.3161	15.3250	14.4420	14.5940	14.5028	14.4750	14.4941	14.4261	14.4350	14.9640
24	15.5958	15.7508	15.6541	15.5861	15.5950	14.6820	14.8340	14.7428	14.7150	14.7341	14.6661	14.6750	15.2240
25	15.8458	16.0008	15.9041	15.8361	15.8450	14.9320	15.0840	14.9928	14.9650	14.9841	14.9161	14.9150	15.4740
26	16.1358	16.2908	16.1941	16.1261	16.1350	15.1820	15.3340	15.2428	15.2150	15.2341	15.1661	15.1750	15.7340
27	16.3858	16.5408	16.4441	16.3761	16.3850	15.4320	15.5840	15.4928	15.4650	15.4841	15.4161	15.4250	15.9640
28	16.6658	16.8208	16.7241	16.6561	16.6650	15.6520	15.8040	15.7128	15.6850	15.7041	15.6361	15.6450	16.2140
29	16.9158	17.0708	16.9741	16.9061	16.9150	15.9420	16.0940	16.0028	15.9750	15.9941	15.9261	15.9350	16.4640
30	17.1658	17.3208	17.2241	17.1561	17.1750	16.1820	16.3340	16.2428	16.2150	16.2341	16.1661	16.1750	16.6740
31	17.4558	17.6108	17.5141	17.4461	17.4650	16.4620	16.6140	16.5228	16.4950	16.5141	16.4461	16.4550	16.9640

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	1F	IF	1K	1KA	1KB	2	2	2	2	3	3	4	4
Slot #	U05	U71	U27	U34	U42	U19	U72	U95	U15	U22	U16	U26	U17
Desc	188/7	196/7.5	188/7	188/7	188/7	196/7.5	217/7.5	242/3.5	254/7.5	217/7.5	254/7.5	217/7.5	254/7.5
Change to Base													
Days													
Hours/Day													
Hours*Days													
Addl Per Hr													
Exp. Step													
0	11.2720	11.2561	20.3220	21.0920	21.8820	13.1561	13.1429	13.2861	13.1550	13.3629	13.3750	13.8229	13.8350
1	11.2720	11.2561	20.3220	21.0920	21.8820	13.1561	13.1429	13.2861	13.1550	13.3629	13.3750	13.8229	13.8350
2	11.2720	11.2561	20.3220	21.0920	21.8820	13.1561	13.1429	13.2861	13.1550	13.3629	13.3750	13.8229	13.8350
3	11.2720	11.2561	20.3220	21.0920	21.8820	13.1561	13.1429	13.2861	13.1550	13.3629	13.3750	13.8229	13.8350
4	11.3620	11.3461	20.4920	21.2620	22.0520	13.2661	13.2529	13.3961	13.2650	13.4629	13.4750	13.9329	13.9450
5	11.4220	11.4061	20.6120	21.3820	22.1820	13.3361	13.3229	13.4761	13.3450	13.5429	13.5550	14.0129	14.0250
6	11.5220	11.5061	20.8120	21.5720	22.3920	13.4561	13.4429	13.5861	13.4550	13.6729	13.6850	14.1429	14.1650
7	11.5220	11.5061	20.8120	21.5720	22.3920	13.4561	13.4429	13.5861	13.4550	13.6729	13.6850	14.1429	14.1650
8	11.5220	11.5061	20.8120	21.5720	22.3920	13.4561	13.4429	13.5861	13.4550	13.6729	13.6850	14.1429	14.1650
9	11.6820	11.6661	21.0520	21.8320	22.6320	13.6261	13.6129	13.7561	13.6250	13.8429	13.8650	14.3329	14.3450
10	11.8520	11.8361	21.3020	22.0720	22.9020	13.8061	13.7929	13.9461	13.8150	14.0329	14.0550	14.5129	14.5350
11	12.0420	12.0261	21.5820	22.3720	23.1720	13.9861	13.9729	14.1261	13.9950	14.2429	14.2650	14.7129	14.7350
12	12.2320	12.2161	21.8820	22.6720	23.4920	14.2261	14.2129	14.3561	14.2250	14.4629	14.4850	14.9529	14.9750
13	12.4420	12.4261	22.1820	22.9920	23.7720	14.4361	14.4229	14.5761	14.4450	14.6929	14.7150	15.1929	15.2150
14	12.6620	12.6461	22.5420	23.3220	24.1320	14.6661	14.6529	14.8061	14.6750	14.9529	14.9750	15.4229	15.4450
15	12.8720	12.8561	22.8720	23.6720	24.4420	14.8761	14.8629	15.0261	14.8950	15.2029	15.2250	15.7129	15.7250
16	13.0720	13.0561	23.2120	24.0020	24.8020	15.1261	15.1129	15.2761	15.1450	15.4529	15.4850	15.9529	15.9750
17	13.3520	13.3361	23.5720	24.3820	25.1920	15.3661	15.3529	15.5061	15.3750	15.7529	15.7650	16.2229	16.2550
18	13.6120	13.5961	23.9520	24.7720	25.5620	15.6161	15.6029	15.7561	15.6250	15.9829	16.0050	16.4829	16.5150
19	13.8520	13.8361	24.3320	25.1320	25.9520	15.9161	15.9029	16.0561	15.9250	16.2629	16.2850	16.7929	16.8150
20	14.1020	14.0861	24.7420	25.5220	26.3120	16.1661	16.1529	16.3061	16.1750	16.4929	16.5250	17.0729	17.1050
21	14.3320	14.3161	25.0820	25.9220	26.6820	16.4161	16.4029	16.5561	16.4250	16.7929	16.8150	17.2929	17.3450
22	14.6020	14.5861	25.4620	26.2820	27.0520	16.6961	16.6829	16.8461	16.7150	17.0629	17.0850	17.6129	17.6350
23	14.8120	14.7961	25.8420	26.6420	27.4620	16.9461	16.9329	17.0861	16.9550	17.2829	17.3350	17.8429	17.8850
24	15.0720	15.0561	26.2320	27.0220	27.8520	17.2361	17.2229	17.3861	17.2550	17.5929	17.6150	18.1629	18.1850
25	15.3220	15.3061	26.5920	27.4120	28.2020	17.4961	17.4829	17.6361	17.5050	17.8129	17.8450	18.4029	18.4350
26	15.5820	15.5661	26.9920	27.7820	28.5820	17.7461	17.7329	17.8861	17.7550	18.1129	18.1450	18.6829	18.7150
27	15.8120	15.7961	27.3820	28.1520	28.9920	18.0261	18.0129	18.1761	18.0450	18.3629	18.3850	18.9829	19.0050
28	16.0620	16.0461	27.7220	28.5520	29.3520	18.2461	18.2329	18.3961	18.2650	18.6329	18.6650	19.2529	19.2850
29	16.3120	16.2961	28.1220	28.9320	29.7120	18.5261	18.5129	18.6861	18.5550	18.8829	18.9150	19.5129	19.5550
30	16.5220	16.5061	28.5220	29.2920	30.1020	18.8061	18.7929	18.9561	18.8250	19.1529	19.1850	19.7729	19.8150
31	16.8120	16.7961	28.8420	29.6620	30.4720	19.0561	19.0429	19.1961	19.0650	19.4129	19.4450	20.0829	20.1150

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	5	6	7	8	8	8	8	9	9	9	10	10	10
Slot #	U18	U21	U44	U73	U75	U76	U24	U94	U74	U25	U49	U77	U45
Desc	254/7.5	254/7.5	254/7.5	196/7.5	217/7.5	231/7.5	254/7.5	217/7.5	231/7.5	254/7.5	188/7.5	217/7.5	231/7.5
Change to Base													
Days													
Hours/Day													
Hours*Days													
Addl Per Hr													
Exp. Step													
0	14.1650	14.5250	15.1750	15.5361	15.5229	15.5154	15.5450	15.9029	15.8954	15.9250	16.3320	16.3129	16.3054
1	14.1650	14.5250	15.1750	15.5361	15.5229	15.5154	15.5450	15.9029	15.8954	15.9250	16.3320	16.3129	16.3054
2	14.1650	14.5250	15.1750	15.5361	15.5229	15.5154	15.5450	15.9029	15.8954	15.9250	16.3320	16.3129	16.3054
3	14.1650	14.5250	15.1750	15.5361	15.5229	15.5154	15.5450	15.9029	15.8954	15.9250	16.3320	16.3129	16.3054
4	14.2850	14.6350	15.2950	15.6661	15.6529	15.6454	15.6750	16.0229	16.0154	16.0450	16.4620	16.4429	16.4354
5	14.3750	14.7150	15.3850	15.7561	15.7429	15.7354	15.7650	16.1329	16.1254	16.1550	16.5520	16.5329	16.5254
6	14.4950	14.8450	15.5250	15.9061	15.8929	15.8854	15.9150	16.2829	16.2754	16.3050	16.7020	16.6829	16.6754
7	14.4950	14.8450	15.5250	15.9061	15.8929	15.8854	15.9150	16.2829	16.2754	16.3050	16.7020	16.6829	16.6754
8	14.4950	14.8450	15.5250	15.9061	15.8929	15.8854	15.9150	16.2829	16.2754	16.3050	16.7020	16.6829	16.6754
9	14.6750	15.0350	15.7150	16.0761	16.0629	16.0554	16.0950	16.4529	16.4454	16.4850	16.9020	16.8829	16.8754
10	14.8550	15.2350	15.9050	16.2761	16.2629	16.2554	16.2850	16.6529	16.6454	16.6750	17.0920	17.0729	17.0654
11	15.0650	15.4350	16.1050	16.4761	16.4629	16.4554	16.4950	16.8629	16.8554	16.8850	17.2920	17.2729	17.2654
12	15.2950	15.6450	16.3250	16.6961	16.6829	16.6754	16.7150	17.0829	17.0754	17.1050	17.5520	17.5329	17.5254
13	15.5350	15.9250	16.5550	16.9461	16.9329	16.9254	16.9550	17.2929	17.2854	17.3450	17.7920	17.7729	17.7654
14	15.7650	16.1550	16.8150	17.1661	17.1529	17.1454	17.1850	17.5829	17.5754	17.6050	18.0420	18.0229	18.0154
15	16.0050	16.3950	17.0650	17.4361	17.4229	17.4154	17.4550	17.7929	17.7854	17.8250	18.3120	18.2929	18.2854
16	16.2850	16.6750	17.2750	17.7061	17.6929	17.6854	17.7150	18.0529	18.0454	18.0850	18.5920	18.5729	18.5654
17	16.5550	16.9250	17.5950	17.9761	17.9629	17.9554	17.9950	18.3429	18.3354	18.3650	18.8520	18.8329	18.8254
18	16.8350	17.1850	17.8250	18.2461	18.2329	18.2254	18.2650	18.6229	18.6154	18.6550	19.1320	19.1129	19.1054
19	17.1150	17.4750	18.1450	18.5561	18.5429	18.5354	18.5750	18.8829	18.8754	18.9150	19.4020	19.3829	19.3754
20	17.3650	17.7350	18.4250	18.8161	18.8029	18.7954	18.8350	19.1629	19.1554	19.1950	19.6920	19.6729	19.6654
21	17.6550	18.0350	18.6850	19.0861	19.0729	19.0654	19.1050	19.4429	19.4354	19.4750	19.9520	19.9329	19.9254
22	17.9250	18.2850	18.9750	19.3661	19.3529	19.3454	19.3850	19.7229	19.7154	19.7650	20.2320	20.2129	20.2054
23	18.2050	18.5850	19.2550	19.6061	19.5929	19.5854	19.6250	20.0129	20.0054	20.0450	20.5220	20.5029	20.4954
24	18.4750	18.8450	19.5150	19.9061	19.8929	19.8854	19.9350	20.2729	20.2654	20.3050	20.8020	20.7829	20.7754
25	18.7450	19.1050	19.7850	20.1861	20.1729	20.1654	20.2050	20.5629	20.5554	20.6150	21.0820	21.0629	21.0554
26	19.0250	19.3850	20.0650	20.4661	20.4529	20.4454	20.4850	20.8229	20.8154	20.8550	21.3120	21.2929	21.2854
27	19.3150	19.6250	20.3250	20.7461	20.7329	20.7254	20.7750	21.0929	21.0854	21.1250	21.6220	21.6029	21.5954
28	19.5750	19.9350	20.6250	21.0461	21.0329	21.0254	21.0650	21.3729	21.3654	21.4150	21.9120	21.8929	21.8854
29	19.8650	20.2050	20.8850	21.2761	21.2629	21.2554	21.3050	21.6629	21.6554	21.6950	22.1520	22.1329	22.1254
30	20.1250	20.4750	21.1850	21.5661	21.5529	21.5454	21.6050	21.9529	21.9454	21.9950	22.4820	22.4629	22.4554
31	20.3950	20.7550	21.4550	21.8261	21.8129	21.8054	21.8450	22.1729	22.1654	22.2250	22.7120	22.6929	22.6854

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	10	10	10A	10B	10C	10D	10X	11	11	11X	12	12	12	12X
Slot #	U79	U28	U40	U51	U41	U93	U47	U55	U29	U48	U56	U78	U30	U53
Desc	254/4.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	196/7.5	254/7.5	254/7.5	196/7.5	217/7.5	254/7.5	254/7.5
Change to Base														
Days														
Hours/Day														
Hours*Days														
Addl Per Hr														
Exp. Step														
0	16.4050	16.3350	16.7650	16.9950	17.5050	17.5850	20.9250	17.6661	17.6850	21.0450	19.2361	19.2229	19.2650	22.7650
1	16.4050	16.3350	16.7650	16.9950	17.5050	17.5850	20.9250	17.6661	17.6850	21.0450	19.2361	19.2229	19.2650	22.7650
2	16.4050	16.3350	16.7650	16.9950	17.5050	17.5850	20.9250	17.6661	17.6850	21.0450	19.2361	19.2229	19.2650	22.7650
3	16.4050	16.3350	16.7650	16.9950	17.5050	17.5850	20.9250	17.6661	17.6850	21.0450	19.2361	19.2229	19.2650	22.7650
4	16.5350	16.4650	16.9050	17.1250	17.6450	17.7250	21.0950	17.8061	17.8250	21.2150	19.3961	19.3829	19.4250	22.9550
5	16.6250	16.5550	17.0050	17.2250	17.7550	17.8350	21.2150	17.9061	17.9350	21.3350	19.5161	19.5029	19.5350	23.0850
6	16.7850	16.7150	17.1550	17.3950	17.9250	18.0050	21.4050	18.0761	18.0950	21.5250	19.6961	19.6829	19.7150	23.2950
7	16.7850	16.7150	17.1550	17.3950	17.9250	18.0050	21.4050	18.0761	18.0950	21.5250	19.6961	19.6829	19.7150	23.2950
8	16.7850	16.7150	17.1550	17.3950	17.9250	18.0050	21.4050	18.0761	18.0950	21.5250	19.6961	19.6829	19.7150	23.2950
9	16.9750	16.9050	17.3450	17.5850	18.0950	18.2350	21.6450	18.3161	18.3250	21.8050	19.9461	19.9329	19.9650	23.5750
10	17.1650	17.0950	17.5350	17.7750	18.2850	18.4950	21.8950	18.5761	18.5950	22.0750	20.1861	20.1729	20.2050	23.8550
11	17.3950	17.3250	17.7350	18.0050	18.5050	18.7550	22.1450	18.8261	18.8450	22.3950	20.4561	20.4429	20.4750	24.1950
12	17.6250	17.5550	17.9850	18.2350	18.7150	18.9950	22.4650	19.1261	19.1450	22.6950	20.7461	20.7329	20.7750	24.5250
13	17.8750	17.8050	18.2050	18.4950	18.9550	19.2350	22.7550	19.4261	19.4450	23.0450	21.0561	21.0429	21.0750	24.8850
14	18.1250	18.0550	18.4350	18.7650	19.2150	19.4750	23.0850	19.7361	19.7650	23.4050	21.3561	21.3429	21.3850	25.2650
15	18.3850	18.3150	18.7050	19.0250	19.4450	19.7050	23.4350	20.0661	20.0950	23.7450	21.6861	21.6729	21.7150	25.6550
16	18.6750	18.6050	18.9550	19.3050	19.7150	20.0050	23.6950	20.4061	20.4250	24.1550	22.0161	22.0029	22.0450	26.0450
17	18.9350	18.8650	19.2550	19.5550	19.9950	20.2750	24.0750	20.7661	20.7850	24.5350	22.3661	22.3529	22.3950	26.4750
18	19.2150	19.1450	19.5350	19.8550	20.2550	20.5650	24.3750	21.1061	21.1250	24.9750	22.6961	22.6829	22.7250	26.8450
19	19.4850	19.4150	19.7950	20.1250	20.5550	20.8450	24.7150	21.4861	21.5050	25.3950	23.0761	23.0629	23.0950	27.2950
20	19.7750	19.7050	20.0850	20.3950	20.8250	21.1150	25.0250	21.8161	21.8350	25.7950	23.4361	23.4229	23.4650	27.6950
21	20.0350	19.9650	20.3650	20.6650	21.1050	21.4150	25.3650	22.1561	22.1950	26.2250	23.7561	23.7429	23.7850	28.1250
22	20.3150	20.2450	20.6550	20.9550	21.3750	21.6950	25.6850	22.5461	22.5750	26.6350	24.1461	24.1329	24.1750	28.5350
23	20.6150	20.5450	20.9150	21.2150	21.6750	21.9650	26.0250	22.8861	22.9150	27.0650	24.4861	24.4729	24.5150	28.9850
24	20.8850	20.8150	21.1850	21.5150	21.9750	22.2250	26.3550	23.2461	23.2750	27.4850	24.8361	24.8229	24.8750	29.3750
25	21.1650	21.0950	21.4750	21.7750	22.2050	22.5350	26.6750	23.5761	23.6050	27.9050	25.1961	25.1829	25.2350	29.8250
26	21.4050	21.3350	21.7550	22.0650	22.5050	22.7850	26.9950	23.9461	23.9750	28.3550	25.5461	25.5329	25.5850	30.2550
27	21.7050	21.6350	22.0350	22.3250	22.7950	23.0850	27.3550	24.3061	24.3350	28.7650	25.9261	25.9129	25.9650	30.6650
28	22.0050	21.9350	22.3050	22.5950	23.0650	23.3750	27.6550	24.6661	24.7050	29.1650	26.2661	26.2529	26.3050	31.0950
29	22.2550	22.1850	22.5950	22.8750	23.3350	23.6450	28.0050	25.0161	25.0550	29.6050	26.6161	26.6029	26.6650	31.4950
30	22.5650	22.4950	22.8550	23.1450	23.5950	23.9150	28.3550	25.3761	25.4150	30.0250	26.9761	26.9629	27.0150	31.9150
31	22.8050	22.7350	23.1350	23.4550	23.8750	24.2050	28.6650	25.7261	25.7550	30.4350	27.3261	27.3129	27.3750	32.3350

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	13	14	15	16	17	1D	1D	1D	1D	1D	1D
Slot #	U32	U35	U36	U38	U39	UA3	UA5	U03	UA8	UB3	UB5
Desc	254/7.5	254/7.5	254/7.5	254/7.5	254/7.5	+ Degree	+ Degree	+Degree 50%	+Degree 50%	+60 Hours	+60 Hours
Change to Base						750.00	750.00	375.00	375.00	500.00	500.00
Days						196	196	196	190	196	196
Hours/Day						7.00	7.50	3.75	3.50	7.00	7.50
Hours*Days						1372.00	1470.00	735.00	665.00	1372.00	1470.00
Addl Per Hr						0.5466	0.5102	0.5102	0.5639	0.3644	0.3401
Exp. Step											
0	21.2850	22.9250	24.3050	25.9050	27.7150	12.0024	11.9563	11.9563	12.1747	11.8202	11.7862
1	21.2850	22.9250	24.3050	25.9050	27.7150	12.0024	11.9563	11.9563	12.1747	11.8202	11.7862
2	21.2850	22.9250	24.3050	25.9050	27.7150	12.0024	11.9563	11.9563	12.1747	11.8202	11.7862
3	21.2850	22.9250	24.3050	25.9050	27.7150	12.0024	11.9563	11.9563	12.1747	11.8202	11.7862
4	21.4550	23.1050	24.4950	26.1150	27.9450	12.0924	12.0463	12.0463	12.2647	11.9102	11.8762
5	21.5950	23.2450	24.6450	26.2650	28.1050	12.1524	12.1063	12.1063	12.3247	11.9702	11.9362
6	21.7950	23.4650	24.8750	26.5150	28.3850	12.2624	12.2163	12.2163	12.4347	12.0802	12.0462
7	21.7950	23.4650	24.8750	26.5150	28.3850	12.2624	12.2163	12.2163	12.4347	12.0802	12.0462
8	21.7950	23.4650	24.8750	26.5150	28.3850	12.2624	12.2163	12.2163	12.4347	12.0802	12.0462
9	22.0250	23.6750	25.1050	26.7450	28.6050	12.4524	12.4063	12.4063	12.6247	12.2702	12.2362
10	22.2750	23.9150	25.3650	26.9650	28.8550	12.6324	12.5863	12.5863	12.8047	12.4502	12.4162
11	22.5350	24.1750	25.6250	27.2350	29.1350	12.8224	12.7763	12.7763	12.9947	12.6402	12.6062
12	22.8350	24.4350	25.9250	27.5150	29.4250	13.0524	13.0063	13.0063	13.2247	12.8702	12.8362
13	23.1250	24.7550	26.2050	27.8150	29.7250	13.2924	13.2463	13.2463	13.4647	13.1102	13.0762
14	23.4550	25.0450	26.5450	28.1050	30.0650	13.5324	13.4863	13.4863	13.7047	13.3502	13.3162
15	23.7450	25.3450	26.8650	28.4350	30.3550	13.7624	13.7163	13.7163	13.9347	13.5802	13.5462
16	24.1250	25.6550	27.2050	28.7450	30.6850	14.0424	13.9963	13.9963	14.2147	13.8602	13.8262
17	24.4350	26.0150	27.5450	29.0950	31.0450	14.3124	14.2663	14.2663	14.4847	14.1302	14.0962
18	24.7850	26.3750	27.9150	29.4650	31.4450	14.5624	14.5163	14.5163	14.7347	14.3802	14.3462
19	25.1450	26.7450	28.2450	29.7750	31.7650	14.8224	14.7763	14.7763	14.9947	14.6402	14.6062
20	25.5050	27.0750	28.6150	30.1650	32.1450	15.0924	15.0463	15.0463	15.2647	14.9102	14.8762
21	25.8650	27.4750	29.0050	30.5250	32.5250	15.3224	15.2763	15.2763	15.4947	15.1402	15.1062
22	26.1950	27.8150	29.3350	30.8850	32.8750	15.6124	15.5663	15.5663	15.7847	15.4302	15.3962
23	26.5850	28.1750	29.6850	31.2550	33.2050	15.8724	15.8263	15.8263	16.0447	15.6902	15.6562
24	26.9450	28.5550	30.0950	31.6350	33.5950	16.1424	16.0963	16.0963	16.3147	15.9602	15.9262
25	27.3050	28.8850	30.4150	31.9650	33.9550	16.3924	16.3463	16.3463	16.5647	16.2102	16.1762
26	27.6650	29.2350	30.7950	32.3550	34.3050	16.6824	16.6363	16.6363	16.8547	16.5002	16.4662
27	28.0150	29.6150	31.1550	32.7150	34.6650	16.9324	16.8863	16.8863	17.1047	16.7502	16.7162
28	28.3850	29.9650	31.4950	33.0450	35.0350	17.2124	17.1663	17.1663	17.3847	17.0302	16.9962
29	28.7350	30.3450	31.8650	33.4450	35.4050	17.4624	17.4163	17.4163	17.6347	17.2802	17.2462
30	29.0950	30.6850	32.2150	33.7650	35.7650	17.7124	17.6663	17.6663	17.8847	17.5302	17.4962
31	29.4650	31.0450	32.5750	34.1250	36.1350	18.0024	17.9563	17.9563	18.1747	17.8202	17.7862

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	1D	1D	1E	1E	1E	1E	1E	1E	1E	1E	1F	1F	1F
Slot #	UC3	UC5	UA1	UA9	UA6	UB6	UC1	UB1	UB7	UC6	UA2	UA4	UA7
Desc	+PPP	+PPP	+ Degree	+ Degree	+ Degree	+60 Hours	+PPP	+60 Hours	+60 Hours	+PPP	+ Degree	+ Degree	+ Degree
Change to Base	250.00	250.00	750.00	750.00	375.00	250.00	250.00	500.00	500.00	125.00	750.00	750.00	375.00
Days	196	196	188	188	183	183	188	188	188	183	188	196	183
Hours/Day	7.00	7.50	7.00	5.00	3.50	3.50	7.00	7.00	5.75	3.50	7.00	7.50	3.50
Hours*Days	1372.00	1470.00	1316.00	940.00	640.50	640.50	1316.00	1316.00	1081.00	640.50	1316.00	1470.00	640.50
Addl Per Hr	0.1822	0.1701	0.5731	0.7979	0.5929	0.3968	0.1910	0.3820	0.4625	0.1952	0.5731	0.5102	0.5929
Exp. Step													
0	11.6380	11.6162	11.3151	11.6007	11.3349	11.1388	10.9330	11.1240	11.2375	11.0892	11.8451	11.7663	11.8649
1	11.6380	11.6162	11.3151	11.6007	11.3349	11.1388	10.9330	11.1240	11.2375	11.0892	11.8451	11.7663	11.8649
2	11.6380	11.6162	11.3151	11.6007	11.3349	11.1388	10.9330	11.1240	11.2375	11.0892	11.8451	11.7663	11.8649
3	11.6380	11.6162	11.3151	11.6007	11.3349	11.1388	10.9330	11.1240	11.2375	11.0892	11.8451	11.7663	11.8649
4	11.7280	11.7062	11.4051	11.6907	11.4249	11.2288	11.0230	11.2140	11.3275	11.1792	11.9351	11.8563	11.9549
5	11.7880	11.7662	11.4751	11.7607	11.4949	11.2988	11.0930	11.2840	11.3975	11.2492	11.9951	11.9163	12.0149
6	11.8980	11.8762	11.5751	11.8607	11.5949	11.3988	11.1930	11.3840	11.4975	11.3492	12.0951	12.0163	12.1149
7	11.8980	11.8762	11.5751	11.8607	11.5949	11.3988	11.1930	11.3840	11.4975	11.3492	12.0951	12.0163	12.1149
8	11.8980	11.8762	11.5751	11.8607	11.5949	11.3988	11.1930	11.3840	11.4975	11.3492	12.0951	12.0163	12.1149
9	12.0880	12.0662	11.7351	12.0207	11.7549	11.5588	11.3530	11.5440	11.6575	11.5092	12.2551	12.1763	12.2749
10	12.2680	12.2462	11.9251	12.2107	11.9449	11.7488	11.5430	11.7340	11.8475	11.6992	12.4251	12.3463	12.4449
11	12.4580	12.4362	12.1051	12.3907	12.1249	11.9288	11.7230	11.9140	12.0275	11.8792	12.6151	12.5363	12.6349
12	12.6880	12.6662	12.3251	12.6107	12.3449	12.1488	11.9430	12.1340	12.2475	12.0992	12.8051	12.7263	12.8249
13	12.9280	12.9062	12.5651	12.8507	12.5849	12.3888	12.1830	12.3740	12.4875	12.3392	13.0151	12.9363	13.0349
14	13.1680	13.1462	12.7751	13.0607	12.7949	12.5988	12.3930	12.5840	12.6975	12.5492	13.2351	13.1563	13.2549
15	13.3980	13.3762	13.0051	13.2907	13.0249	12.8288	12.6230	12.8140	12.9275	12.7792	13.4451	13.3663	13.4649
16	13.6780	13.6562	13.2651	13.5507	13.2849	13.0888	12.8830	13.0740	13.1875	13.0392	13.6451	13.5663	13.6649
17	13.9480	13.9262	13.4851	13.7707	13.5049	13.3088	13.1030	13.2940	13.4075	13.2592	13.9251	13.8463	13.9449
18	14.1980	14.1762	13.7451	14.0307	13.7649	13.5688	13.3630	13.5540	13.6675	13.5192	14.1851	14.1063	14.2049
19	14.4580	14.4362	13.9851	14.2707	14.0049	13.8088	13.6030	13.7940	13.9075	13.7592	14.4251	14.3463	14.4449
20	14.7280	14.7062	14.2451	14.5307	14.2649	14.0688	13.8630	14.0540	14.1675	14.0192	14.6751	14.5963	14.6949
21	14.9580	14.9362	14.4851	14.7707	14.5049	14.3088	14.1030	14.2940	14.4075	14.2592	14.9051	14.8263	14.9249
22	15.2480	15.2262	14.7451	15.0307	14.7649	14.5688	14.3630	14.5540	14.6675	14.5192	15.1751	15.0963	15.1949
23	15.5080	15.4862	15.0151	15.3007	15.0349	14.8388	14.6330	14.8240	14.9375	14.7892	15.3851	15.3063	15.4049
24	15.7780	15.7562	15.2551	15.5407	15.2749	15.0788	14.8730	15.0640	15.1775	15.0292	15.6451	15.5663	15.6649
25	16.0280	16.0062	15.5051	15.7907	15.5249	15.3288	15.1230	15.3140	15.4275	15.2792	15.8951	15.8163	15.9149
26	16.3180	16.2962	15.7551	16.0407	15.7749	15.5788	15.3730	15.5640	15.6775	15.5292	16.1551	16.0763	16.1749
27	16.5680	16.5462	16.0051	16.2907	16.0249	15.8288	15.6230	15.8140	15.9275	15.7792	16.3851	16.3063	16.4049
28	16.8480	16.8262	16.2251	16.5107	16.2449	16.0488	15.8430	16.0340	16.1475	15.9992	16.6351	16.5563	16.6549
29	17.0980	17.0762	16.5151	16.8007	16.5349	16.3388	16.1330	16.3240	16.4375	16.2892	16.8851	16.8063	16.9049
30	17.3480	17.3262	16.7551	17.0407	16.7749	16.5788	16.3730	16.5640	16.6775	16.5292	17.0951	17.0163	17.1149
31	17.6380	17.6162	17.0351	17.3207	17.0549	16.8588	16.6530	16.8440	16.9575	16.8092	17.3851	17.3063	17.4049

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	1F	1F	1F	1F	1F	1K	1KB	1KB	11	11
Slot #	UB4	UB2	UB8	UC2	UC4	U10	U66	U66	U86	U23
Desc	+60 Hours	+60 Hours	+60 Hours	+PPP	+PPP	1K w Assoc	1KB w Assoc	1KB w Bach	Associates	Bachelors
Change to Base	500.00	500.00	500.00	250.00	250.00	591.00	591.00	1181.00	591.00	1181.00
Days	196	188	188	188	196	188	188	188	254	254
Hours/Day	7.50	7.00	3.50	7.00	7.50	7.00	7.00	7.00	7.50	7.50
Hours*Days	1470.00	1316.00	658.00	1316.00	1470.00	1309.00	1309.00	1309.00	1905.00	1905.00
Addl Per Hr	0.3401	0.3820	0.7599	0.1910	0.1701	0.4515	0.4515	0.9022	0.3102	0.6199
Exp. Step										
0	11.5962	11.6540	12.1839	11.4630	11.4262	20.7735	22.3335	22.7842	17.9952	18.3049
1	11.5962	11.6540	12.1839	11.4630	11.4262	20.7735	22.3335	22.7842	17.9952	18.3049
2	11.5962	11.6540	12.1839	11.4630	11.4262	20.7735	22.3335	22.7842	17.9952	18.3049
3	11.5962	11.6540	12.1839	11.4630	11.4262	20.7735	22.3335	22.7842	17.9952	18.3049
4	11.6862	11.7440	12.2739	11.5530	11.5162	20.9435	22.5035	22.9542	18.1352	18.4449
5	11.7462	11.8040	12.3339	11.6130	11.5762	21.0635	22.6335	23.0842	18.2452	18.5549
6	11.8462	11.9040	12.4339	11.7130	11.6762	21.2635	22.8435	23.2942	18.4052	18.7149
7	11.8462	11.9040	12.4339	11.7130	11.6762	21.2635	22.8435	23.2942	18.4052	18.7149
8	11.8462	11.9040	12.4339	11.7130	11.6762	21.2635	22.8435	23.2942	18.4052	18.7149
9	12.0062	12.0640	12.5939	11.8730	11.8362	21.5035	23.0835	23.5342	18.6352	18.9449
10	12.1762	12.2340	12.7639	12.0430	12.0062	21.7535	23.3535	23.8042	18.9052	19.2149
11	12.3662	12.4240	12.9539	12.2330	12.1962	22.0335	23.6235	24.0742	19.1552	19.4649
12	12.5562	12.6140	13.1439	12.4230	12.3862	22.3335	23.9435	24.3942	19.4552	19.7649
13	12.7662	12.8240	13.3539	12.6330	12.5962	22.6335	24.2235	24.6742	19.7552	20.0649
14	12.9862	13.0440	13.5739	12.8530	12.8162	22.9935	24.5835	25.0342	20.0752	20.3849
15	13.1962	13.2540	13.7839	13.0630	13.0262	23.3235	24.8935	25.3442	20.4052	20.7149
16	13.3962	13.4540	13.9839	13.2630	13.2262	23.6635	25.2535	25.7042	20.7352	21.0449
17	13.6762	13.7340	14.2639	13.5430	13.5062	24.0235	25.6435	26.0942	21.0952	21.4049
18	13.9362	13.9940	14.5239	13.8030	13.7662	24.4035	26.0135	26.4642	21.4352	21.7449
19	14.1762	14.2340	14.7639	14.0430	14.0062	24.7835	26.4035	26.8542	21.8152	22.1249
20	14.4262	14.4840	15.0139	14.2930	14.2562	25.1935	26.7635	27.2142	22.1452	22.4549
21	14.6562	14.7140	15.2439	14.5230	14.4862	25.5335	27.1335	27.5842	22.5052	22.8149
22	14.9262	14.9840	15.5139	14.7930	14.7562	25.9135	27.5035	27.9542	22.8852	23.1949
23	15.1362	15.1940	15.7239	15.0030	14.9662	26.2935	27.9135	28.3642	23.2252	23.5349
24	15.3962	15.4540	15.9839	15.2630	15.2262	26.6835	28.3035	28.7542	23.5852	23.8949
25	15.6462	15.7040	16.2339	15.5130	15.4762	27.0435	28.6535	29.1042	23.9152	24.2249
26	15.9062	15.9640	16.4939	15.7730	15.7362	27.4435	29.0335	29.4842	24.2852	24.5949
27	16.1362	16.1940	16.7239	16.0030	15.9662	27.8335	29.4435	29.8942	24.6452	24.9549
28	16.3862	16.4440	16.9739	16.2530	16.2162	28.1735	29.8035	30.2542	25.0152	25.3249
29	16.6362	16.6940	17.2239	16.5030	16.4662	28.5735	30.1635	30.6142	25.3652	25.6749
30	16.8462	16.9040	17.4339	16.7130	16.6762	28.9735	30.5535	31.0042	25.7252	26.0349
31	17.1362	17.1940	17.7239	17.0030	16.9662	29.2935	30.9235	31.3742	26.0652	26.3749

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	12	12	12	12X	13	13	14	14	14	15	15	15
Slot #	U83	U#2	U70	U87	U82	U80	U84	UX1	U01	U89	U85	U91
Desc	Associates	Masters	12*258/217	Bachelors	Associates	Bachelors	Associates	Bachelors	Masters	Associates	Bachelors	Masters
Change to Base	591.00	1477.00		1181.00	591.00	1181.00	591.00	1181.00	1477.00	591.00	1181.00	1477.00
Days	254	217	217	254	254	254	254	254	254	254	254	254
Hours/Day	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.5000
Hours*Days	1905.00	1627.50	1627.50	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00	1905.00
Addl Per Hr	0.3102	0.9075		0.6199	0.3102	0.6199	0.3102	0.6199	0.7753	0.3102	0.6199	0.7753
Exp. Step												
0	19.5752	20.1304	22.7429	23.3849	21.5952	21.9049	23.2352	23.5449	23.7003	24.6152	24.9249	25.0803
1	19.5752	20.1304	22.7429	23.3849	21.5952	21.9049	23.2352	23.5449	23.7003	24.6152	24.9249	25.0803
2	19.5752	20.1304	22.7429	23.3849	21.5952	21.9049	23.2352	23.5449	23.7003	24.6152	24.9249	25.0803
3	19.5752	20.1304	22.7429	23.3849	21.5952	21.9049	23.2352	23.5449	23.7003	24.6152	24.9249	25.0803
4	19.7352	20.2904	22.9329	23.5749	21.7652	22.0749	23.4152	23.7249	23.8803	24.8052	25.1149	25.2703
5	19.8452	20.4104	23.0829	23.7049	21.9052	22.2149	23.5552	23.8649	24.0203	24.9552	25.2649	25.4203
6	20.0252	20.5904	23.2929	23.9149	22.1052	22.4149	23.7752	24.0849	24.2403	25.1852	25.4949	25.6503
7	20.0252	20.5904	23.2929	23.9149	22.1052	22.4149	23.7752	24.0849	24.2403	25.1852	25.4949	25.6503
8	20.0252	20.5904	23.2929	23.9149	22.1052	22.4149	23.7752	24.0849	24.2403	25.1852	25.4949	25.6503
9	20.2752	20.8404	23.5929	24.1949	22.3352	22.6449	23.9852	24.2949	24.4503	25.4152	25.7249	25.8803
10	20.5152	21.0804	23.8729	24.4749	22.5852	22.8949	24.2252	24.5349	24.6903	25.6752	25.9849	26.1403
11	20.7852	21.3504	24.1929	24.8149	22.8452	23.1549	24.4852	24.7949	24.9503	25.9352	26.2449	26.4003
12	21.0852	21.6404	24.5429	25.1449	23.1452	23.4549	24.7452	25.0549	25.2103	26.2352	26.5449	26.7003
13	21.3852	21.9504	24.9129	25.5049	23.4352	23.7449	25.0652	25.3749	25.5303	26.5152	26.8249	26.9803
14	21.6952	22.2504	25.2629	25.8849	23.7652	24.0749	25.3552	25.6649	25.8203	26.8552	27.1649	27.3203
15	22.0252	22.5804	25.6629	26.2749	24.0552	24.3649	25.6552	25.9649	26.1203	27.1752	27.4849	27.6403
16	22.3552	22.9104	26.0529	26.6649	24.4352	24.7449	25.9652	26.2749	26.4303	27.5152	27.8249	27.9803
17	22.7052	23.2604	26.4729	27.0949	24.7452	25.0549	26.3252	26.6349	26.7903	27.8552	28.1649	28.3203
18	23.0352	23.5904	26.8629	27.4649	25.0952	25.4049	26.6852	26.9949	27.1503	28.2252	28.5349	28.6903
19	23.4052	23.9704	27.3129	27.9149	25.4552	25.7649	27.0552	27.3649	27.5203	28.5552	28.8649	29.0203
20	23.7752	24.3304	27.7429	28.3149	25.8152	26.1249	27.3852	27.6949	27.8503	28.9252	29.2349	29.3903
21	24.0952	24.6504	28.1229	28.7449	26.1752	26.4849	27.7852	28.0949	28.2503	29.3152	29.6249	29.7803
22	24.4852	25.0404	28.5829	29.1549	26.5052	26.8149	28.1252	28.4349	28.5903	29.6452	29.9549	30.1103
23	24.8252	25.3804	28.9929	29.6049	26.8952	27.2049	28.4852	28.7949	28.9503	29.9952	30.3049	30.4603
24	25.1852	25.7304	29.4029	29.9949	27.2552	27.5649	28.8652	29.1749	29.3303	30.4052	30.7149	30.8703
25	25.5452	26.0904	29.8329	30.4449	27.6152	27.9249	29.1952	29.5049	29.6603	30.7252	31.0349	31.1903
26	25.8952	26.4404	30.2529	30.8749	27.9752	28.2849	29.5452	29.8549	30.0103	31.1052	31.4149	31.5703
27	26.2752	26.8204	30.7029	31.2849	28.3252	28.6349	29.9252	30.2349	30.3903	31.4652	31.7749	31.9303
28	26.6152	27.1604	31.1029	31.7149	28.6952	29.0049	30.2752	30.5849	30.7403	31.8052	32.1149	32.2703
29	26.9752	27.5104	31.5229	32.1149	29.0452	29.3549	30.6552	30.9649	31.1203	32.1752	32.4849	32.6403
30	27.3252	27.8704	31.9529	32.5349	29.4052	29.7149	30.9952	31.3049	31.4603	32.5252	32.8349	32.9903
31	27.6852	28.2204	32.3629	32.9549	29.7752	30.0849	31.3552	31.6649	31.8203	32.8852	33.1949	33.3503

ESP SALARY SCHEDULE 2015-16

2015-16 Schedule

Pay Level	16	16	16	17
Slot #	U90	U63	U64	U65
Desc	Associates	Bachelors	Masters	Bachelors
Change to Base	591.00	1181.00	1477.00	1181.00
Days	254	254	254	254
Hours/Day	7.50	7.50	7.50	7.50
Hours*Days	1905.00	1905.00	1905.00	1905.00
Addl Per Hr	0.3102	0.6199	0.7753	0.6199
Exp. Step				
0	26.2152	26.5249	26.6803	28.3349
1	26.2152	26.5249	26.6803	28.3349
2	26.2152	26.5249	26.6803	28.3349
3	26.2152	26.5249	26.6803	28.3349
4	26.4252	26.7349	26.8903	28.5649
5	26.5752	26.8849	27.0403	28.7249
6	26.8252	27.1349	27.2903	29.0049
7	26.8252	27.1349	27.2903	29.0049
8	26.8252	27.1349	27.2903	29.0049
9	27.0552	27.3649	27.5203	29.2249
10	27.2752	27.5849	27.7403	29.4749
11	27.5452	27.8549	28.0103	29.7549
12	27.8252	28.1349	28.2903	30.0449
13	28.1252	28.4349	28.5903	30.3449
14	28.4152	28.7249	28.8803	30.6849
15	28.7452	29.0549	29.2103	30.9749
16	29.0552	29.3649	29.5203	31.3049
17	29.4052	29.7149	29.8703	31.6649
18	29.7752	30.0849	30.2403	32.0649
19	30.0852	30.3949	30.5503	32.3849
20	30.4752	30.7849	30.9403	32.7649
21	30.8352	31.1449	31.3003	33.1449
22	31.1952	31.5049	31.6603	33.4949
23	31.5652	31.8749	32.0303	33.8249
24	31.9452	32.2549	32.4103	34.2149
25	32.2752	32.5849	32.7403	34.5749
26	32.6652	32.9749	33.1303	34.9249
27	33.0252	33.3349	33.4903	35.2849
28	33.3552	33.6649	33.8203	35.6549
29	33.7552	34.0649	34.2203	36.0249
30	34.0752	34.3849	34.5403	36.3849
31	34.4352	34.7449	34.9003	36.7549